



## Health and Safety Policy

As a construction company operating in Hong Kong, we prioritize the safety and well-being of our employees, clients, and the general public. We believe that every worker has the right to work in a safe and healthy environment and we are committed to providing that environment through our safety policy.

### We will achieve this by:

1. **Compliance with all applicable laws and regulations:** We will comply with all relevant safety regulations and laws in Hong Kong to ensure that our operations are safe and legal.
2. **Education and training:** We will provide our employees with regular safety training and education programs to ensure that they understand the importance of safety and can work safely on our job sites.
3. **Risk assessment:** We will conduct regular risk assessments on our job sites to identify potential hazards and take steps to eliminate or mitigate them.
4. **Safety equipment and gear:** We will provide our employees with appropriate safety equipment and gear, such as helmets, gloves, safety glasses, and harnesses, to ensure that they are protected while working on our job sites.
5. **Communication and reporting:** We will maintain open lines of communication with our employees, clients, and stakeholders to ensure that any safety concerns or issues are promptly reported and addressed.
6. **Continuous improvement:** We will continuously review and improve our safety policies and procedures to ensure that they are effective and up to date with the latest safety standards.
7. **Leadership commitment:** We will lead by example and promote a culture of safety throughout our organisation. Our management team will be actively involved in promoting and enforcing our safety policies.

We believe that by following these policies and procedures, we can create a safe and healthy work environment for our employees and help ensure the success of our projects.

A handwritten signature in blue ink, appearing to read "Jonathan Kitching".

Jonathan Kitching  
Director  
Lion Rock Construction  
April 2023